Our achievements

2022 financial and operational highlights

Sustainability management











LFL sales growth



Higher employee satisfaction rate²



76.9^{+9.3 p. p.} employee loyalty rate



employee satisfaction rate



employee engagement rate



of employees participated in various volunteer initiatives

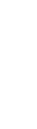




thous. sq. m +5.3% selling space



loyalty card holders







19.3%

suppliers

increase in turnover with Russian



share of Russian-made products in our stores



increase in farm products turnover in the retail chain

2022 sustainability highlights

Reduction of environmental impact¹



-26.7% specific GHG

emissions



-16%





-23% specific









reduction in specific food waste generation



of total plastic generated by the logistics unit is sent for recycling



Our geography

| | Convenience stores ³ | Supermarkets ⁴ | Drogeries | Convenience stores | Distribution centres |
|--------------------|---------------------------------|---------------------------|-----------|--------------------|----------------------|
| North Caucasian | 518 | 19 | 255 | | 1 |
| Southern | 2,713 | 122 | 1,323 | | 8 |
| Central | 4,596 | 85 | 1,876 | 1742 | 14 |
| Volga | 4,607 | 124 | 1,833 | | 10 |
| Northwestern | 2,059 | 37 | 706 | 466 | 4 |
| Urals | 1,812 | 82 | 826 | | 4 |
| Siberian | 1,111 | 24 | 457 | | 3 |
| Total | 17,416 | 493 | 7,276 | 2,208 | 44 |
| | Magnit | | | DIXY | |

27,405 stores

4.068

cities and townships

federal districts⁵

12 magnit.com 2022 Sustainability Report 13

Magnit Group's specific emissions vs the 2019 base year.

Magnit Group's specific emissions vs the 2019 base year.

Magnit convenience stores include Magnit City and My Price stores.

Magnit supermarkets include Magnit Family supermarkets and superstores.

¹² drogerie stores operate in Uzbekistan.