

Green Office

Rational use of resources, creating a comfortable and safe working environment and engaging employees in environmental practices within our Company helps us reaffirm our commitment to sustainable development.

Two years ago, we launched Green Office, a comprehensive environmental programme. It relies on global environmental standards and is designed to make all of our offices as eco-friendly as possible. The programme has already been implemented at Magnit's head office in Krasnodar, earning it the Eco Green Office certificate. The Company undergoes annual independent audits and increases the percentage of its compliance with the standard.

Green Office Awards

In the reporting year, the experts of the Green Office Awards 2022, national green construction and operation awards assessing and picking the best office properties in terms of environmental protection, energy and water efficiency, praised Magnit's sustainability programmes.

The #Magnit ecology and separate waste collection course for employees won the Best Programme for Employee Engagement in Indoors Eco-Practices category. A total of 37,000 Magnit employees have already completed the training.

The Company also received a diploma in the Major Achievements in Reducing Solid Waste and Sending Waste for Recycling category.

Waste recycling

In the office and outside, the Company placed trash containers for separate waste collection and reverse vending machines for plastic bottles and aluminium cans. In working and printing areas, there are boxes for paper waste for collection and further recycling.

Taking care of employees' health

The head office is equipped with rooms for group training and cardio practice, and a workout zone. Adjacent to the main building is a green territory with rest benches, while inside the office there are vending machines with vegetables and fresh and dried fruits. Employees receive free medical help and vaccination.

Having analysed our Green Office experience, we developed a comprehensive programme with environmental protection and employee care at its core.

Strengths of the Green Office programme

Reducing emissions

Our head office is heated by waste heat recovered from the Company's own power unit. The building's heating and air conditioning system automatically adjusts to the weather.

Reducing resource consumption

At our head office, we use LED lights to reduce energy consumption and water saving tap nozzles to reduce water consumption.

Transition to electronic document management

Since 2015, Magnit has been phasing out the use of paper documents to be replaced by electronic ones. Electronic documents are used when transporting products from suppliers to distribution centres and then to stores. In 2022, we were able to substantially reduce document transportation via the Company's own fleet and courier services, thus contributing to lower emissions.

In 2018, Magnit started its gradual transition to the electronic document management system. Most of the paper was used in printing documents to transport products from the supplier to the distribution centre, and then to stores. As a result, between 2018 and 2021, we saved 9,052 tonnes of paper – an equivalent of 229,859 trees or 574.6 hectares of forest.

Transition to digital checks

In the reporting year, we launched the process of phasing out printed paper checks in favour of digital ones in more than 26,000 stores of all formats across all 67 regions where we operate. This will help us mitigate the environmental impact of our operations, and cut operating costs of procuring cash register tape. In addition, Magnit reduced the area of all printed checks by 53% by optimising optional information. In one month alone, this saved 93,000 km of cash register tape, while annual consumption shrank by about 1,275,251 km.

To make the option not to print paper checks readily available to customers, we have provided all the necessary infrastructure at our stores and in the mobile app. Today, our customers can contribute to minimising environmental impact by simply tapping on the switch to a digital check.